

## Monthly Meeting Minutes

November 16, 2014

Cherry Grove Friends

### Attendees:

Shelley & Matt G., Karen & Ollie B., Diana D., Fran K., Margie H., Meta J., Dianne B., Tom P., Rob K., Bob & Ida H., Cleone J., Rob & Toni W., Andrea D., Matt & Sandi W., Bonnie C., Arden K.

Meeting opened with prayer.

### **Elders – Matt W.:**

Both Arden and Tami (currently filling in for Bonnie K in the office) are due to have surgery in late November. Elders are currently working on pulpit supply to cover while Arden is recovering, though no one is identified at this time. We'll be having a temporary fill in for Tami, but because of lack of experience for our fill-in's fill-in, it is suggested that members try, when practical, to take on themselves any admin work they can to reduce the load.

Concern was raised to encourage the continuance of paid salary for Bonnie K. while she is out on personal leave. Elders explained that we have been doing exactly that all along. Congregation affirms the decision/actions of Elders with regard to this practice.

Elders have a policy (to be implemented soon through the Christian Ed team) to conduct background checks on all members placed in charge and care of youth.

### **Stewards – Rob K.:**

2015 budget proposal presented. Question about if all of Outreach requests had been given to Stewards – budget as written will be what is possibly approved at this meeting, and Outreach may come back to Stewards/Congregation for a budget adjustment in the future if needed. As noted on the proposed budget, Cherry Grove designates that up to 100% of Pastor's Salary can be used as housing allowance.

Budget approved as presented – approved budget will be attached to the next monthly minutes packet.

Meeting closed.